George Mason University College of Education and Human Development Sport Management

SPMT 614-001/SPMT 614-P01 Legal Issues in Sport (3) 3 Credits, Spring 2019 Thursdays 7:20pm – 10:00 pm Thompson Hall L014–Fairfax Campus

Faculty

and Technology Campus); Thompson Hall

Prerequisites

Graduate Status or Permission of Instructor

University Catalog Course Description

Examines legal issues as they apply to the sports industry. Course content includes, but is not limited to: tort law, risk management procedures, product liability,

constitutional/contract/administrative/statutory law, crowd control/security, personal/professional values, and situational analysis. Offered by Recreation, Health & Tourism. May not be repeated for credit.

Course Overview

The learning experiences in this course are afforded through a Case Method style instructional approach. This will ensure opportunities to meet the course objectives through instructor-led discussions, but the student is expected to participate fully each and every class. Course content includes, case excerpts from the required readings ranging in topic across the legal spectrum. This course will require you to think critically about what each case excerpt means and what it does not mean. The Case Method style entails reading a case or series of cases to learn the development of the law and better predict future developments to the law.

Course Delivery Method

This course will be delivered in a lecture/discussion format. Each week for the first 10-15 minutes of class, we will start class bantering about the latest in sports found on Twitter, Facebook, ESPN, and *Sports Business Journal*. The class will have lecture and class discussion based on the Socratic method used in legal education, and will require active participation of all students. Additionally, the class will consist of various in-class assignments, including, but not limited to, mock negotiations, class presentations and group discussions.

Learner Outcomes or Objectives:

This course is designed to enable students to do the following:

- 1. Demonstrate an understanding of broad legal foundations relative to the sport industry.
- 2. Demonstrate a fundamental understanding of the legal system, including tort, constitutional, contract, and labor law.
- 3. Apply knowledge of personal and professional values and decision-making relative to legal standards.
- 4. Demonstrate an understanding of the application of legal knowledge in sport settings.
- 5. Develop an appreciation for legal research and case law.
- 6. Learn to think critically and analytically about the mutual interaction between law and society.

Professional Association Standards:

Courses offered in the Sport and Recreation Studies (SRST) graduate program are guided by the principles of the Commission of Sport Management Accreditation (COSMA). COSMA (2010, p. 1) "bases its accrediting process on principles, rather than standards." The eight recommended principles are:

- outcomes assessment;
- strategic planning;
- curriculum;
- faculty;
- scholarly and professional activities;
- resources;
- internal and external relationships; and
- educational innovation.

For more information, please see: Commission of Sport Management Accreditation. (2010, June). Accreditation principles and self study preparation . Retrieved November 23, 2013 from http://cosmaweb.org/accredmanuals

Required Texts

Mitten, M., Davis, T., Smith, R., Shropshire, K., & Osborne, B. (2016). *Sports law: Governance and regulation* (2nd ed.). New York: Wolters Kluwer. ISBN: 978-1-4548-6978-8

Additional readings will include class handouts or Blackboard postings.

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

• Assignments and/or Examinations

- Evaluation:
- Assessment Activities:
 - Weekly assignments

20%

• Each week I will post questions to Blackboard that must be answered prior to class. The questions will be posted by Monday

of each class week. These questions are straight from the reading for the week. This is to ensure that everyone has done their individual part in preparation for the lecture.

Class Participation

30%

- Your class participation is highly valued and critical to the success of your learning experience in this course. Throughout the course of the semester, we will have various exercises in which we simulate actual cases and scenarios that arise in the world of sports law. When group simulated cases and scenarios are not occurring in the class, this class is going to be taught through the Case Method style each student must be fully prepared and all cases must be briefed.
- Exam

50%

• The course will have a final exam consisting of several essay and multiple-choice questions. The purpose of the exam is to apply the knowledge and analytical reasoning from the semester through hypothetical problems. You will be asked to fully analyze the problem as if you were briefing the case in class, explaining all possible outcomes.

• Grading

Grading Scale	$\mathbf{B}+$	= 88 - 89	С	= 70 - 79
A = 94 - 100	В	= 84 - 87		
A- = $90 - 93$	B-	= 80 - 83	F	= 0-69

• Additional Policies

- Deadlines: All due dates are hard deadlines. Coursework, papers and exams will not be considered for a grade after the deadline without a documented emergency.
- Attendance Policy: Attendance is required and will be a factor in your participation grade. If you know that you are going to miss class, please e-mail and arrange to make up any assignments with as much notice as possible.
- Religious Holidays: If an assignment, class or exam conflicts with any of your religious observances, meet with me to make alternative arrangements. Please try to provide as much notice as possible.
- Plagiarism: Plagiarism is the use of written work by others without acknowledging the source. Whenever you rely on the words or ideas of other people in your written papers, you must acknowledge the source of those words or ideas. Failing to do so constitutes academic misconduct and may result in a grade reduction, including receiving a failing grade for the course.
- Disabilities: Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services and inform their instructor, in writing, as soon as possible. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor [See <u>http://ods.gmu.edu/</u>].

• Guest Speakers: Prominent guest speakers from the sports business industry may be used on an occasional basis.

Professional Dispositions

See https://cehd.gmu.edu/students/polices-procedures/

Class Schedule

Provided below is the tentative syllabus with reading assignments for the course. The assignments provided below will correspond closely with the number of class meetings during the semester. This proposed weekly coverage of Syllabus materials are subject to change, as necessary, *at my discretion*.

Class	Торіс	Pages
Number		
1	Chap. 1: Introduction to the Study of Sports Law	1-20
2	Chap. 2: Regulating Interscholastic and Youth Athletics	23-46
	- Overview and Judicial Regulation	51-56
	- Athlete Eligibility Issues	60-68
	- First and Fourth Amendment Constitutional Rights	83-102
3	Chap. 3: Regulating Intercollegiate Athletics	107-119
	- History and NCAA Regulatory Authority	122-126
	- Student-Athletes	132-146
	- NCAA Enforcement	147-167
		170-203
4	Chap. 3: Regulating Intercollegiate Athletics	205-209
	- NCAA Enforcement (continued)	213-232
	- Antitrust Law	232-263
5	Chap. 4: Regulating Olympic and International Athletics	267-287
	- Origin, History, and Objectives of the Olympic Games	289-297
	- Regulation of Olympic Sports within the United States	297-302
	- Doping Violations and Sanctions	311-319
		331-337
6	Chap. 5: Coaches' Contracts and Related Issues	339-342
-	- Contract Negotiation	345-363
		364-373
		378-382
7	Chap. 6: Professional Sports League Governance and Legal	384-390
	Regulation	390-394
	- Origin and Evolution of Modern Professional Sports	401-405
	Industries	406-422
	- Internal League Governance and Commissioner	442-446

	Authority	448-453
	- Antitrust Law Limits on Leagues	462-468
	- Antitust Law Linnts on Leagues	402-408
8	Chap. 7: Labor Relations in Professional Sports	471-499
	- Contract Law	511-519
	- Labor Law	520-545
9	Chap. 7: Labor Relations in Professional Sports	547-569
	- Labor Arbitration	578-618
	- Intersection of Antitrust and Labor Law	
	- Salary Arbitration	
10	Chap. 8 Regulating Agents	629-639
	- Nature of the Relationship	644-650
	- Regulations and Legislation	651-655
	- Contract Negotiation	659-665
		678-679
		685-687
11	Chap. 9: Racial Equity Issues in Athletics	701-714
	- Historical Perspective	717-725
	- Race and Racial Equity in Modern Sports	727-734
		739-748
12	Chap. 10: Gender Equity Issues in Athletics	761-767
	- Gender-Based Exclusion from a Particular Sport	768-782
	- Equal Athletic Participation Opportunities, Benefits,	784-798
	and Treatment	805-808
	- Gender-Based Employment Discrimination in Athletics	814-819
		836-842
		845-855
13	Chap. 11: Health, Safety, and Risk Management Issues in	857-862
	Sports	866-877
	- Tort and Criminal Liability for Athletics-Related	882-886
	Injuries	889-894
	- Liability for Educational Institutions	8980900
	- Injury Compensation for Professional Athletes	903-908
		910-018
		929-935
		967-963
14	Chap. 12: Intellectual Property Issues in Sports	975-986
	- Trademarks, Logos, and Other Identifying Insignia	989-991
	- Real-Time Game Accounts and Broadcasting Rights	995-1002
	- Athletes' Lanham Act and State Law Privacy,	1004-1009
	Reputation and Publicity Rights	1011-1019
		1021-1029

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/).
- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see http://ds.gmu.edu/).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to Tk20 should be directed to <u>tk20help@gmu.edu</u> or <u>https://cehd.gmu.edu/aero/tk20</u>. Questions or concerns regarding use of Blackboard should be directed to <u>http://coursessupport.gmu.edu/</u>.
- For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus
- NOTICE OF MANDATORY REPORTS OF SEXUAL ASSAULT, INTERPERSONAL VIOLENCE, AND STALKING: As a faculty member, I am designated as a "Responsible Employee," and must report all disclosures of sexual assault, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as the Student Support and Advocacy Center (SSAC) at 703-380-1434 or Counseling and Psychology Services (CAPS) at 703-993-2380. You may also seek assistance from Mason's Title IX Coordinator by calling 703-993-8730 or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/students/.

