George Mason University College of Education and Human Development

Hospitality, Tourism and Events Management

TOUR 412 (001) - HTEM Marketing 3 Credits, Fall 2016 DE/Online

Faculty

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Prerequisites/Corequisites

TOUR 200, TOUR 220, PRLS 310, and PRLS 410

University Catalog Course Description

Applies marketing principles, theories and concepts in developing strategies for hospitality, tourism and event management businesses. Emphasizes market segmentation, marketing mix, sales planning and public relations.

Course Overview

Provides understanding and tools for marketing and management of financial resources in entrepreneurial tourism enterprises. Includes market planning, business planning, feasibility assessment, investment analysis, basic accounting, and operational control

Course Delivery Method

This course will be delivered online (76% or more) using an asynchronous format via the Blackboard learning management system (LMS) housed in the MyMason portal. You will log in to the Blackboard course site using your Mason email name (everything before @masonlive.gmu.edu) and email password. The course site will be available on August 29, 2016.

Technical Requirements

To participate in this course, students will need to satisfy the following technical requirements:

- High-speed Internet access with a standard up-to-date browser, either Internet Explorer
 or Mozilla Firefox is required (note: Opera and Safari are not compatible with
 Blackboard).
- Students must maintain consistent and reliable access to their GMU email and Blackboard, as these are the official methods of communication for this course.
- [Include the following sentence, if applicable:] Students will need a headset microphone for use with the Blackboard Collaborate web conferencing tool.
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of course requirements.
- The following software plug-ins for PCs and Macs, respectively, are available for free download:
 - [Adobe Acrobat Reader: https://get.adobe.com/reader/]
 - [Windows Media Player: https://windows.microsoft.com/en-us/windows/downloads/windows-media-player/]
 - [Apple Quick Time Player: www.apple.com/quicktime/download/]

Expectations

• Course Week:

Because asynchronous courses do not have a "fixed" meeting day, our week will start on Mondays, and finish on Sundays

• Log-in Frequency:

Students must actively check the course Blackboard site and their GMU email for communications from the instructor, class discussions, and/or access to course materials at least 3 times per week.

- <u>Participation:</u> Students are expected to actively engage in all course activities throughout the semester, which includes viewing all course materials, completing course activities and assignments, and participating in course discussions and group interactions.
- <u>Technical Competence:</u> Students are expected to demonstrate competence in the use of all
 course technology. Students who are struggling with technical components of the course are
 expected to seek assistance from the instructor and/or College or University technical
 services.
- <u>Technical Issues:</u> Students should anticipate some technical difficulties during the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.
- Workload: Please be aware that this course is **not** self-paced. Students are expected to meet *specific deadlines* and *due dates* listed in the **Class Schedule** section of this syllabus. It is the student's responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.

- <u>Instructor Support:</u> Students may schedule a one-on-one meeting to discuss course requirements, content or other course-related issues. Those unable to come to a Mason campus can meet with the instructor via telephone or web conference. Students should email the instructor to schedule a one-on-one session, including their preferred meeting method and suggested dates/times.
- <u>Netiquette:</u> The course environment is a collaborative space. Experience shows that even an innocent remark typed in the online environment can be misconstrued. Students must always re-read their responses carefully before posting them, so as others do not consider them as personal offenses. *Be positive in your approach with others and diplomatic in selecting your words*. Remember that you are not competing with classmates, but sharing information and learning from others. All faculty are similarly expected to be respectful in all communications.
- <u>Accommodations:</u> Online learners who require effective accommodations to insure accessibility must be registered with George Mason University Disability Services.

Learner Outcomes or Objectives

This course is designed to enable students to do the following:

- 1. Describe the core elements of the marketing process and the marketing mix.
- 2. Understand and discuss the benefits of a systematic approach to marketing.
- 3. Identify similarities and differences between marketing in public, not-for-profit, and commercial tourism and events management enterprises.
- 4. Identify and discuss issues that are unique to tourism and event marketing.
- 5. Understand how effective branding supports successful marketing.
- 6. Assess market conditions including needs, opportunities, risks and potential using market research and analysis.
- 7. Understand the components of market-oriented product development, product distribution, pricing strategies and promotional campaigns.
- 8. Recommend appropriate responses to emerging issues in tourism and events marketing, such as functioning in a global industry, marketing in multicultural context or leveraging the use of social media.
- 9. Design a realistic marketing strategy and marketing plan for tourism or recreation organization or a major special event

Professional Standards

Upon completion of this course, students will have met the following professional standards: Not Applicable

Required Texts

Kotler, Philip, Bowen, John T. and Makens, James C. 2010. Marketing for Hospitality and Tourism, 5th Edition. Saddle River, NJ. Pearson Education, Inc

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

• Assignments and Examinations

- O Case Studies/Discussions: Throughout the term there will be graded Case Study Assignments and Weekly discussion questions that you are to respond to. Discussions will be topical and due on Thursdays of each week, and you should provide comments and feedback to at least two classmates by the end of the week (Sunday). All graded Case Studies and Discussions will total 75 points and no make-ups will be given. Students who are absent and present a doctor's note will be provided with an alternative assignment. Work submitted after the week had ended will receive a zero for the assigned Discussion Questions and/or Case Study.
- o **Group Marketing Plan and Presentation** The group project is meant to be a team effort and will be graded accordingly. Each team member will receive a group grade as well as an individual grade based on their role in the presentation, written document and based on the peer reviews. If there is an issue with participation within a group, and one member is given 0-1 peer points by all other group members, the professor reserves the right to assign a new project to the identified student at a reduced point base.
- o There will be two exams for this course, a midterm and a final exam.

• Other Requirements

o Attendance – Regular online attendance is essential to your success in TOUR 412

• Course Performance Evaluation Weighting

• Grading Policies

The following scale will be used by the instructor as a guide for determining the final grade:

Grading Scale

= 97 - 100	B+ = 87 - 89	C = 77 - 79	D = 60 - 69
		+	
= 94 - 96	B = 84 - 86	C = 74 - 76	F = 0 - 59
= 90 - 93	B- = 80 - 83	C - = 70 - 73	

Professional Dispositions

Students are expected to exhibit professional behaviors and dispositions at all times.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see http://oai.gmu.edu/the-mason-honor-code/).
- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see http://ods.gmu.edu/).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/api/tk20. Questions or concerns regarding use of Blackboard should be directed to https://coursessupport.gmu.edu/.
- The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (see http://writingcenter.gmu.edu/).
- The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students' personal experience and academic performance (see http://caps.gmu.edu/).

• The George Mason University Office of Student Support staff helps students negotiate life situations by connecting them with appropriate campus and off-campus resources. Students in need of these services may contact the office by phone (703-993-5376). Concerned students, faculty and staff may also make a referral to express concern for the safety or well-being of a Mason student or the community by going to http://studentsupport.gmu.edu/, and the OSS staff will follow up with the student.

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/.

Class Schedule

Week One	Week Two	
August 29-September 4	September 5-11	
Syllabus Overview	Syllabus Overview	
Chapter 1 –Marketing for Hospitality and	Chapter 1 –Marketing for Hospitality and	
Tourism	Tourism	
Week Three	Week Four	
September 12-18	September 19-25	
Chapter 3-The Role of Marketing in Strategic	Chapter 5-The Marketing Environment	
Planning	Chapter 6-Consumer Markets and Consumer	
Chapter 4-The Marketing Environment	Buying Behavior	
Week Five	Week 6	
Chapter 8-Market Segmentation, Targeting and	Oct 3-9	
Positioning	Overview of Marketing Plan and Presentation	
Chapter 18-Next Years Marketing Plan	Formation of Groups	
	Review for Midterm Exam	
Week 7	Week 8	
October 10-16	October 17-23	
MIDTERM EXAM	Chapter 7-Organizational Buying Behavior of	
	Group Market	
	Chapter 10-Internal Marketing	

Week 9	Week 10	
October 24-30	October 31-November 6	
Chapter 11-Pricing Products, Pricing	Chapter 13-Promoting Products;	
Considerations, Approaches and Strategy	Communication and Promotion Policy and	
Chapter 12-Distribution Channels	Advertising	
	Chapter 14-Promoting Products: Public	
	Relations and Sales Promotion	

Week 11	Week 12
November 7-13	November 14-20
Chapter 15-Professional Sales	Chapter 17-Destination Marketing
Chapter 16-Direct and Online Marketing:	Written Marketing Plan document due
Building Customer Relationships	November 20
Week 13	Week 14
November 21-27	November 28-Dec 4
NO CLASS-Thanksgiving	Groups 1-4 present their Marketing Presentation
Week 15	Week 16
December 5-11	December 13-17
Groups 5-8 present their Marketing Presentation	Final Exam

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Assessment Rubric(s)

EVALUATION

Type	Points	Due Date
Participation/Attendance	25	
Midterm Exam	100	October 10-16
Discussions/Case Studies	75	
Marketing Plan-written	100	November 20
Marketing Presentation	100	
Groups 1-4		November 28-Dec. 4
Groups 5-8		December 5-11
Final Exam	100	December 13-17